



Board Membership

Preliminary Report Follow-Up

WASHINGTON STATE
Law Enforcement Officers' and Fire Fighters'
Plan 2 Retirement Board

November 16, 2005

Board Membership

- Policy Options
 - Retiree Representation
 - Term Expiration Pattern
 - Bipartisan Legislative Appointments

Option 1 - Retirees

- Change date retirees join Board
 - First vacancies after January 2016
 - Retiree population projected to equal one-third of membership
 - Requires statutory change

Option 2 - Retirees

- Allow either retiree or active member to be appointed
 - Provides flexibility of when retirees added
 - Requires statutory change

Option 3 – Term Expiration

- Change employers to 4-year staggered terms
 - Requires statutory change

Option 4 – Term Expiration

- Synchronize legislator terms to election cycle
 - Two year terms - expire in December
 - Requires statutory change

Current Pattern

| POS | TYPE | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 |
|-----|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| 1 | LE | | | | | | | July | | | | | | July | | | | | | July |
| 2 | LE | | | | | July | | | | | | July | | | | | | July | | |
| 3 | LE | | | July | | | | | | July | | | | | | July | | | | |
| 4 | FF | | | July | | | | | | July | | | | | | July | | | | |
| 5 | FF | | | | | July | | | | | | July | | | | | | July | | |
| 6 | FF | | | | | | | July | | | | | | July | | | | | | July |
| 7 | ER | | | | | July | | | | July | | | | July | | | | July | | |
| 8 | ER | | | | | July | | | | July | | | | July | | | | July | | |
| 9 | ER | | | | | July | | | | July | | | | July | | | | July | | |
| 10 | LG-R | | | | | July | | | | July | | | | July | | | | July | | |
| 11 | LG-S | | | | | July | | | | July | | | | July | | | | July | | |

Option 3 & Option 4

| POS | TYPE | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 |
|-----|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| 1 | LE | | | | | | | July | | | | | | July | | | | | | July |
| 2 | LE | | | | | July | | | | | | July | | | | | | July | | |
| 3 | LE | | | July | | | | | | July | | | | | | July | | | | |
| 4 | FF | | | July | | | | | | July | | | | | | July | | | | |
| 5 | FF | | | | | July | | | | | | July | | | | | | July | | |
| 6 | FF | | | | | | | July | | | | | | July | | | | | | July |
| 7 | ER | | | | | | July | | | | July | | | | July | | | | July | |
| 8 | ER | | | | | July | | | | July | | | | July | | | | July | | |
| 9 | ER | | | | July | | | | July | | | | July | | | | July | | | |
| 10 | LG-R | | | | | Jan | | Jan | | Jan | | Jan | | Jan | | Jan | | Jan | | Jan |
| 11 | LG-S | | | | | Jan | | Jan | | Jan | | Jan | | Jan | | Jan | | Jan | | Jan |

Option 5

- Make Legislative appointment bipartisan
 - Require coordination of appointments
 - Appointments from opposite party
 - Requires statutory change

Review

- Retiree Representation – two options
 - Change retiree date
 - Active or retiree
- Term Expiration Pattern – two options
 - Stagger 4 year employer terms
 - Synchronize legislator terms
- Bipartisan legislative appointments

Questions?